

[District] Board of Education

TEMPLATE: Resolution condemning racism and affirming the district's commitment to an inclusive school environment for all

Please customize as necessary/desired for your district.

WHEREAS, members of the [District] Board of Education and the district's staff are saddened and outraged by recent events that demonstrate the prejudice and injustice that persists in our country; and

WHEREAS, racism and hate have no place in our schools or society, and we must protect the constitutional rights of every person who lives, works and learns in our community; and

WHEREAS, we cannot be silent. We urgently must act to stop the racial injustice that harms and anguishes people of color, who are our family, friends, neighbors, students, staff members and fellow Americans; and

WHEREAS, we must listen. Those who have endured discrimination and intolerance deserve to be heard as they share the stories and truth about their experiences and feelings, and we must seek with great empathy to understand their challenges and their pain; and

WHEREAS, we must learn. It is time to engage our community in meaningful and honest conversation about racial inequality, to build alliances with those committed to justice for all and to work together to support our shared conviction that racism must end; and

WHEREAS, we must lead. Each of us, individually and collectively, is responsible for creating and nurturing an antiracist learning environment where every child is respected and valued for who they are, regardless of their skin color. We must actively acknowledge, address and prevent racial bias that occurs as a result of district policies, practices and actions; and

WHEREAS, we must do better. Our district can and will be a sanctuary of safety in our community and a beacon of light for the world as we build and strengthen trust with those we serve and model the acceptance of all people; therefore, be it

RESOLVED that we, the members of the [District] Board of Education, stand steadfast in our commitment to foster an inclusive educational environment where every student, teacher, support professional, parent and community member is treated with dignity and respect and to continue fighting for racial justice and human and civil rights for all.

Approved by the [District] Board of Education this [Date] day of [Month], 2020.

Signed: _____
[District] Board of Education President

